



## ZAMORANO IS LOOKING FOR A VICE PRESIDENT OF FINANCE, HUMAN RESOURCES AND OPERATIONS

Tegucigalpa, Honduras, December 1<sup>st</sup>, 2021

### WHAT IS ZAMORANO?

Zamorano is a private, international, agricultural university in Honduras near the capital, Tegucigalpa. The campus includes a 5,000-hectare working farm that produces and processes a wide variety of agricultural products. The farm provides Zamorano's 1,250 students with practical experience and research opportunities in preparation for careers related to food systems such as: Agribusiness Management, Food Science and Technology, Environment and Development, and Agricultural Sciences and Production. To ensure that the university's teaching and research programs are world class, Zamorano maintains strong partnerships with leading universities, research centers and development organizations around the globe.

Zamorano students learn and develop leadership skills by working and studying with members of Zamorano's diverse community, which includes students from more than 20 Latin American countries and faculty trained in the Americas, Europe and Asia. A Zamorano education

is designed to provide graduates with technical competencies, entrepreneurial spirit, strong values and problem-solving skills that will enable them to address current challenges facing the food system and climate change issues in Latin America and globally.

Founded in 1942, Zamorano has played an important role in agricultural and rural development in the tropics and beyond. The sustainable use and conservation of natural resources, rural transformation and development of competitive agribusinesses and agroindustry are key areas of research, learning and value creation. Zamorano's mix of theoretical knowledge, practical experience through its learning by doing philosophy and undergraduate research is one of the main strengths of this unique university. Zamorano's model is ably implemented by hard-working and committed faculty members who base their work on evidence-based approaches, theoretical knowledge and field implementation.





## THE VICE PRESIDENT

The Zamorano Vice President of Finance, Human Resources and Operations reports directly to the President. Working closely with the President, this position shares responsibility for Institutional leadership in accomplishing established mission and goals. The Vice President of Finance, Human Resources and Operations will have an opportunity to build on excellence while leading a team in identifying and capitalizing on new opportunities for increased impact in support of the University's mission.

## PURPOSE

To ensure the administrative and operational functions of the University work in an efficient and effective manner to support the University in executing its mission to achieve its vision.

Plan, organize and control the activities of the University with the aim of supporting the generation of greater efficiencies, making decisions in a timely and reliable way. Create control guidelines, financial analysis; supervise policy compliance, personnel

## DUTIES AND RESPONSIBILITIES

The Vice President will:

- Serve as a key member to the President's leadership team and provides advice and counsel on all administrative, human resources, and financial matters affecting the institution.
- Lead, oversee and manage the areas of CFO, COO (Land, Infrastructure, Services and Social Responsibility) and HR.
- Achieve and maintain solid financial stability. Oversee the institutional budget and accounting.
- Develop, recommend and carry out comprehensive policies and programs for managing the University administrative activities in accordance with the mission and goals.
- Ensure the operational development of the institution through optimal management of the areas under the Vice Presidency.
- Collaborate closely with other staff members of the Institution, participating in committees appointed by the President.
- Prepare accurate reports for Board of Trustees meetings and ensure the effective communication with the different members of Board of Trustees Committees throughout the year.





## QUALIFICATIONS

- An advanced degree, such as an MBA, MHA, or a degree in a related field is required.
- Ten to fifteen years of senior leadership experience, effective management, and communication skills, with preference in finance and general administration, technological implementations, and innovation programs or related.
- Proven experience and ability to lead and motivate a diverse group of people in order to achieve the respective goals.
- Proven experience in long term strategic planning.
- Experience in analyzing complex organizational problems and implementing new solutions by thinking outside the box.
- Experience in analyzing, streamlining, and automating of processes.
- Demonstrated financial acumen and a record of successful management of budgets and financial resources.
- Knowledge of complex finance and contract funding.
- Demonstrated ability to make difficult decisions, assert authority in a respectful way, be transparent and equitable in applying fiscal and administrative policy, and ensure accountability.
- Demonstrated ability to work in a multicultural environment.
- Completely bilingual.





Because Zamorano University is registered in Delaware, U.S.A. as a non-profit corporation and has International Mission status in Honduras, the incoming Vice President should be familiar with the US institutional culture.

The Vice President of Finance, Human Resources and Operations primary residence will be on the Zamorano campus.

## APPLICATION

A current Curriculum Vitae should be sent to [seleccion@reinventarte.co](mailto:seleccion@reinventarte.co)

The position will remain open until filled. Because the evaluation process of candidates will be started as resumes are received, candidates are encouraged to send their CVs as soon as possible. To ensure consideration, applications should be received by December 31st, 2021.

[www.zamorano.edu](http://www.zamorano.edu)

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